

Paramedic Opening, Yankton SD:

Yankton County EMS is seeking applications for a full-time Paramedic. This is primarily a **day shift** position with two on-call nights per week. Yankton County EMS staffs a two-person 1st crew and 2-person 2nd crew ambulance 24/7, working 12-hour shifts. We average approximately 2,000 calls per year, covering a 500 square mile area in Yankton County and South Yankton, Nebraska. Here are more details about the position:

- Minimum starting salary of around \$16.05 per hour (approximately \$45,000.00 annually with scheduled overtime and holiday pay)

Minimum Qualifications:

High School Diploma or equivalent (GED)

Current National Registry Paramedic Certification

State of South Dakota Paramedic – ALS License eligible

Current AHA BLS CPR Provider, ACLS & PALS Certification

Current state issued drivers licenses.

Ability to pass criminal background and pass medical assessment.

For more information, job description and a job application please visit our website at www.ycems.org or contact Steve Hawkins, (605) 668-9033 or ycems@co.yankton.sd.us.

We are also hiring for part-time paramedic positions starting at \$16.42 per hour.

GRADUATING PARAMEDIC STUDENTS ARE ENCOURAGED TO APPLY!

YANKTON COUNTY

JOB DESCRIPTION

Job Title:	EMS Provider – Full or Part Time (Basic, Intermediate, Advanced and Paramedic)
Reports To:	Ambulance Administrator
Other Supervisors:	Senior Paramedic (Operational only)
Classification:	Non-Exempt
Introductory Period:	180 Days
Self-Termination Notice:	Two Weeks

General Statement of Duties:

- Responds to emergency and non-emergency calls calmly, efficiently, promptly and safely.
- Provides basic and advanced life support to patients in the pre-hospital setting (provides care to the level of training/certification) within the YCEMS Treatment and Operational Guidelines, while under supervision of the Ambulance Administrator, Senior Paramedic or Paramedic.
- Maintains a thorough knowledge of YCEMS Treatment and Operational Guidelines.
- Extricating victims of accidents, sudden illness or entrapment using proper recourse and medical techniques.
- Assures that the ambulances are fully stocked, clean and in good working condition at all times, reporting any problems or needs to a working paramedic, senior paramedic or administrator.
- Completes run reports (PCR), related paperwork and obtains needed billing information in a competent and timely manner.
- Maintains confidentiality of patients, their care, insurance, and past medical history at all time.
- Must be courteous, helpful, dignified and professional at all times with dealing with patients, co-workers, supervisors, first responders, other healthcare professionals and public.
- Participates in community education projects and EMS related Public Relation Standbys.
- Follows safe practices in all work activities to avoid injury and accidents.
- Performs other duties and responsibilities as assigned

Supervisory Responsibilities:

- As directed and requested, provides coaching, training and developmental assistance for YCEMS trainees and other associated personnel.

Minimum Qualifications:

- High School Diploma or equivalent (GED)
- Current National Registry and State of South Dakota Emergency Medical Technician Basic or higher certification.
- Current AHA BLS CPR at Healthcare Provider
- ACLS / PALS Certification (Paramedics only)
- Current BTLIS or PHTLS Certification - recommended.
- Current PEPP or equivalent - recommended.

- Attends a minimum number of training session and YCEMS meetings as required by YCEMS guidelines and policies
- Maintains the skills needed to function proficiently to the level of certification, through approved conferences, seminars, workshops, refresher courses, in-house training, and any other approved training sessions as needed.

Other Requirements:

- Ability to successfully complete a pre-employment physical examination, if required.
- Ability to successfully pass criminal background check.
- Must have a valid Driver's License, a good driving record and the ability to complete any other driving training and/or license requirements associated with operating an emergency vehicle.
- Is a team player, as EMS is a team effort, and providers must provide necessary assistance to ensure system sanitation, readiness and adherence to quality assurance standards.
- Is flexible as emergency services operate on a 24-hour clock; assigned work shift schedule may vary and the employee should be available and ready to respond immediately for all calls during the assigned work period.
- Maintain a thorough working knowledge of local geography, which includes maps, streets, grid book system, and tablet mapping.
- Maintain a thorough working knowledge of applicable current standards of care, including equipment functions and uses.
- Assure that all certifications, licenses, training requirements, and registrations are up-to-date.

Physical Requirements of the Position:

Working as an EMS provider in the pre-hospital setting can and will be physically demanding. The physical demands described here are representative of those that must be met by a Yankton County EMS provider/employee to successfully perform the essential functions of this position. The position requires significant physical strength and the ability to function in very adverse environments with exposure to numerous safety risks typically found at emergency scenes.

Rarely: 1-5% of the day
Occasionally: 6-33% of the day
Frequently: 34-66% of the day
Continuously: 67-100% of the day

STANDING/WALKING/RUNNING: These actions occur frequently to continuously during a shift. This usually includes: going to and from the emergency vehicle(s), getting patients from their locations and while rendering treatment. Most walking would be for short distances as emergency vehicles are usually allowed close to the scene. However, rarely the provider must also be able to run these same distances, in case of an emergency where time is of the essence. Standing, walking and running could be on all types of surfaces and in all types of weather conditions. The provider must be able to go up and down inclines or declines found at scenes (roadsides, agricultural areas, etc.). Standing will occur more often than walking or running, and could last from a few minutes to hours, depending on the situation.

SITTING: This action occurs frequently during a shift. When responding to a scene, the provider will sit in the emergency vehicle. All emergency vehicles are equipped with a standard vehicle seat. The time spent sitting on a call or scene will depend on the specific situation.

LIFTING AND CARRYING: These actions occur occasionally to frequently during a shift. The provider will frequently be required to lift and carry weights ranging from a few pounds to 50 pounds and above. Occasionally, the provider will be required to lift and carry weights at 100 pounds and above. Providers will need to lift and carry, with at least 1 team member, patients of all ages and sizes, lifting them from various positions (such as a bed or chair) onto various patient carrying devices (such as a stretcher, stair chair, long board, etc.) and then move them into an ambulance. The provider will also frequently carry medical equipment, which can weigh at least 30 pounds and above.

BENDING AND STOOPING: These actions occur frequently during a shift. The provider will be required to bend in a range of 1 to 90 degrees. The average situation will require the provider to work in a range of 35 to 65 degree bends. Such actions would involve lifting a patient, lifting equipment, treating a patient at ground level, or sitting on the ambulance bench seat. These actions may be prolonged and last up to 60 minutes and above. During any given call, the provider may bend and/or stoop frequently.

CROUCHING AND KNEELING: These actions occur frequently during a shift. The provider will frequently be required to crouch and/or kneel while picking up medical equipment or rendering treatment to a patient on a scene. These actions may be prolonged and last up to 30 minutes and above. During any given call, the provider may crouch and/or kneel frequently.

CLIMBING: This action occurs occasionally during a shift. The provider will be required to climb steps up and down when entering and exiting the ambulance, when attempting to reach patients and when moving patients. The provider will be required to climb, both up and down, while lifting and carrying patients and medical equipment. Balancing will also be required when climbing up and down with patients and medical equipment.

PUSHING AND PULLING: These actions occur frequently during a shift. Pushing and pulling are required when maneuvering the ambulance stretcher with or without a patient secured to it. The amount of weight required to push or pull will depend on the weight on the stretcher. Forceful pushing is required while rendering treatment, such as CPR, which requires repetitive pushing and may be prolonged and last up to minutes and above. Pushing and pulling is also required during other daily activities, such as when rendering patient care, moving patients and opening/closing vehicle doors.

GRIPPING AND GRASPING: These actions occur continuously during a shift. These actions may occur when opening/closing doors and when carrying, using and operating medical equipment that may weigh 30 pounds and above. The arms, hands and fingers must be able to perform in all types of positions, including supination and pronation. Hyperextension, extension and flexion of the fingers will be involved, as well as ulnar and radial deviation and abduction and adduction of the hands and wrists. A wide variety of grasping will be required, such as cylindrical grasping, palmer grasping, hook grasping, tip grasping and lateral and spherical grasping.

HAZARDS: The provider may be exposed to many different hazards when responding to scenes and emergencies. These hazards include, but are not limited to: dust, fumes, gases, fire, smoke, chemicals, and adverse and inclement weather conditions. During a shift, there is potential for bodily harm or death from different factors including but not limited to: violent patients, bystanders, traffic, dangerous working conditions and adverse and inclement weather conditions. At all times the provider will be expected to follow all YCEMS Guidelines concerning scene safety, as well as the prevention of contamination and exposures to bloodborne pathogens and other possible hazards.

OTHER PHYSICAL REQUIREMENTS

- Maintain balance, coordination and strength in awkward and uncomfortable positions
- Respond physically to scenes and emergencies with speed (emergently and efficiently)
- Speak clearly and politely, even under stressful situations
- Speak at appropriate volumes and tones in all situations
- Accurately communicate ideas verbally and in writing

Certification:

I hereby certify that I have read and accept the duties and obligations associated with this position.

Signature of Employee

Date

Revised: November 2014